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IPO of HAW – Understanding the inputs and outcomes of happiness at work in order to develop the right process based on emerging views from science and practitioners

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Abstract

A systematic review on the subject of Happiness At Work (HAW) was conducted through hundreds of articles, papers, revues and books, in paralelle with a LinkedIn Based research soliciting hundreds of leaders' perspective from the four corners of the world based on the following question:

"How would you define the Happiness At Work, based on your personal and professional experience and interactions with others?"

Results: Amazing findings on converging and diverging views of HAW from the practical and scientific fields which will open a large door of researches first to classify these finding then to discover how to develop the right process to create, maintain and enhance the HAW. An example of an HAW-Entrepreneurship related quote from a Hospitality Company CEO in London UK:



Biography:

Hussein M Baalbaki is an international Senior Management Consultant transforming the traditional Human Resources practices to Happiness &



Development daily habits. He started his academic journey through the DBA (Doctorate of Business Administration) after 20 years of international experience in the 4 corners of the world. Through his international and divers journey he played an advisory role, sharing his passion through intercultural interactions benefiting from his 4 languages. (Arabic, English, French & Fair Spanish) with executives, managers and professionals from all around the world, contributing in the development and implementation of international business related strategies and practices.

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